
Position Title:**Registered Nurse (RN)****Reports to:****Campus or Cottage Director****FLSA Classification:****Exempt**

Purpose:

The **Registered Nurse (RN)** ensures the health, wellness and safety of our residents, by managing resident service care plans, while preserving the highest ethical standards and dignity of our residents, families, and staff. In an effort to meet the needs of our residents and facilities, the RN is responsible to maintain compliance with all applicable laws and requirements, as well as provide ongoing training for staff.

Essential Functions:

- Have working knowledge of and comply with rules and regulations that govern and those components applicable to Birchwood Cottages to ensure compliance.
- Comply with all necessary reporting and documentation.
- Be prepared for, participate, and respond to state and county surveys.
- Compliance and working knowledge of safety and emergency policies and procedures as outlined in the manual including the ability to demonstrate evacuation procedures.
- Understand and have working knowledge of caring for those with memory loss including but not limited to communication, providing care, managing challenging behaviors, and caring for caregivers.
- Complete initial assessment of prospective residents to assure that Birchwood Cottages can meet their needs.
- Implement Service Agreements and Personalized Care Plans with all residents. Review and modify as needed and a minimum of annually.
- Understand and have working knowledge of caring for those with memory loss including but not limited to communication, providing care, managing challenging behaviors, and caring for caregivers.
- Assist in development, establishment, and implementation of policies and procedures relating to health-related care and services.
- Participate in Care Conferences for residents.
- Mentor, guide and coach staff to be successful at Birchwood Cottages to carry out the mission and dignity of the residents and families.
- Attend and participate in staff meetings, educational classes, training programs, corporate meetings, MHHA and Alzheimer's Association educational offerings and others as directed by the Cottage Director.

Requirements:

- Must possess, as a minimum, a Registered Nurse education license and maintain Birchwood Cottages Home Care Licensure
 - Must have a knowledge and understanding of older adults in a senior housing setting and experience in Home Health Care.
 - Willingness to be on-call and respond to emergencies via telephone.
 - Must successfully complete a criminal background study.
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Additional Requirements:

- Must be able to read, write and speak the English Language.
 - Possess the ability to make independent decisions when circumstances warrant such action.
 - Possess willingness to work harmoniously with other staff and personnel.
 - Possess the ability to seek out new methods and principles and be willing to incorporate them into existing practices if deemed appropriate by Cottage Director.
 - Involved with residents, family members, personnel, visitors, government agencies/personnel, etc. under all conditions and circumstances.
 - Subject to hostile and emotionally upset residents, family members, etc.
 - Comfort in communicating with medical staff and professionals.
 - Willingness to work beyond normal working hours and in other positions temporarily when necessary.
 - Attend and participate in continuing educational programs.
 - Subject to falls, burns from equipment, infectious diseases, odor, etc. throughout the workday.
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This provides a summary of responsibilities and is not designed to cover or contain a comprehensive listing of activities, duties or responsibilities that are required of the employee for this job.